

# Spring 2019 NEWSLETTER



**setsa**  
south essex  
teaching school  
alliance

## WELCOME

SETSAs continues to work hard on your behalf to provide support to schools and staff, develop our leaders and retain and recruit teachers. In times of budget challenges we have become quite adept at sourcing funding to support projects.

This newsletter aims to give you a flavour of what we have been doing as well as flagging up opportunities for you. We are excited about our collaborative project with local TSAs to become an Appropriate Body for NQTs from September 2019 (See below)

If you wish to know more about this or anything else then please contact us. Enjoy your Easter break!

*David Struthers, Director of Teaching School*

## NQT PROGRAMME

### NQT Development Programme 2019-20

From September 2019 SETSAs will be an Appropriate Body for NQT's and in partnership with NETS, Wickford TSA, SETI, Essex & Thames Primary SCITT and Southend Primary TSA are offering professional and proactive support for NQTs. Different to previous NQT provision, this programme gives schools the ability to choose a comprehensive yet bespoke induction and continuing support programme locally with lots of added extras.

With 2 options to choose from starting from £90 per NQT per term. Option 1 gives schools registration with NCTL, high quality support for mentors and NQTS, accessible online systems, termly bespoke training for mentors and access to our community of expert teachers through the TSAs. For just £10 more per term, option 2 gives your school all of that, plus bespoke training for NQTs that meets the DfE Standard for Professional Development and networking opportunities. NQTs will also get a free place at a National conference, membership of the Chartered College of Teaching, discounted rates on NQT+1 programme and 1:1 career development advice.

For full details: <http://www.setsa.info/news/nqt-development-programme-2019-20> or email [e.lowne@setsa.info](mailto:e.lowne@setsa.info) if you have any questions.

## INITIAL TEACHER TRAINING UPDATE

### Primary

#### 2018-19

29 trainees started the course in the Southend cohort. 2 salaried and 27 unsalaried.

#### 2019-20

Recruited 64 so far across Essex and Thames. These include a small number of salaried places.

If you or someone you know would be interested in signing up, email [admin@thamesprimaryscitt.co.uk](mailto:admin@thamesprimaryscitt.co.uk)

*Jo Palmer-Tweed, Essex & Thames Primary SCITT*

### Secondary

#### 2018-19

26 trainees started the course, 3 salaried and 23 unsalaried:

2 x Art & Design	1 x Biology	3 x Chemistry
1 x Computing	4 x English	1 x Geography
1 x History	2 x Maths	4 x MFL
3 x PE	2 x Physics	2 x Psychology

To date 13 out of the 26 have confirmed they have secured an NQT position for September, 11 of these are in partnership schools.

#### 2019-20

Recruited 11 to date (3 x PE, 2 x Chemistry, 3 x MFL, 1 x History, 1 x RS and 1 x Maths) with others still being processed.

*Penny Bowman, Southend High School for Girls/Southend SCITT*

## SCHOOL-TO-SCHOOL SUPPORT

### Teaching Internship Programme 2019

This project is targeted at maths and physics undergraduates in their penultimate year at University. It aims to provide a paid internship of 4 weeks where they will work in either the physics or maths department alongside teachers to experience the life of a teacher and what to do if they plan to take up teaching as a career.

If you know anyone that might be interested in this opportunity, find details of eligibility and how to apply here: <http://www.setsa.info/news/teaching-internship-programme-2019>

### School Experience Programme (SEP)

Placements have been given to 8 people considering teaching as a career this year. Departments visited include History; Art; MFL and Science.

If you would like your school to offer the programme to prospective new teachers, email [schoolexperience@ta-recruit.education.gov.uk](mailto:schoolexperience@ta-recruit.education.gov.uk) or call 0800 085 0962 for registration information.

### Specialist Leaders of Education (SLE)

If you have been in middle or senior leadership for 2 years or more & have a successful track record of working effectively within your school then you may be eligible to become an SLE. An excellent career development opportunity.

Details of the next round of SLE recruitment opens on Tuesday 23<sup>rd</sup> April, application forms will be posted on our website in due course: [www.setsa.info](http://www.setsa.info)

## Strategic School Improvement Fund

### Thinking, Doing, Talking Science (TDTS)

SETSA is in the second year of this £156k primary science project which involves 20 schools from across Southend, Essex & Thurrock; 12 SETSA schools are taking part. The project involves Year 5 teachers receiving 4 full days CPD on delivering the TDTS programme. They deliver the programme to their pupils, link with STEM Ambassadors and there is also a training aspect for potential project trainers, to build sustainability into the project.

Cohort 2 have now completed all their training days. There is a Celebration event on 29th March. Feedback is excellent and the DfE has RAG rated the project as Green: *"I've really enjoyed the course. Mostly because it has gas an immediate impact on my practice."*

*"Positive, engaging and knowledgeable presenters."*

Conversations with Science Oxford are at an advanced stage regarding rolling this out to more schools. We plan to train 40 teachers from September 2019.

## Local Leaders of Education

This year's LLE training took place on 1<sup>st</sup> February 2019 at the Lion Inn, Boreham. The training was presented by Linda Bamford, former Headteacher at Mayflower High School & now Education Consultant. 10 Headteachers from around Essex, including 2 from Southend, attended the day:

*"Enjoyed the way the course was broken down. Presenter was very easy to listen to, clear & direct."*

Full details of our LLEs are available on our website:

<http://www.setsa.info/lle-support.html>

## National Leaders of Governance

NLGs are experienced chairs of governing boards who have all been through a rigorous designation process from the NCTL to demonstrate they have the skills, experience and attributes necessary. All are either actively chairing standalone schools/academies, LGBs or MAT governing boards or have done so in the last 5 years.

They are a free resources for schools and MATs.

For further information visit [www.nlgeast.co.uk](http://www.nlgeast.co.uk) or email Rosemary Lovatt:

[rosemary.lovatt@teachingschoolseast.org.uk](mailto:rosemary.lovatt@teachingschoolseast.org.uk)

## Primary & Secondary Subject Network Groups

The Primary Science "Data Logging" CPD was delivered on 23<sup>rd</sup> Jan to teachers from 8 different Southend schools. The teachers found session very 'hands on' and informative.

The Secondary Science network meeting had a Biology focus with delegates from 9 different schools attending. Teachers were able to share ideas for required practicals. Full details of the next meetings are available here:

<http://www.setsa.info/subject-network-groups.html>

Next meetings are scheduled for 12<sup>th</sup> June 2019.

## English Hubs

In October 2018, the DfE launched 32 hubs at primary schools across England to support schools to improve the teaching of early language and reading. Support will be focused on 3 key areas: Early language development; Age-appropriate phonics; and promoting the love of reading. New Vision English Hub is based at Elmhurst Primary School, East London is offering the following:

- Attend a half-day showcase event as an entry-point to applying for funding and free support. Your school will be reimbursed £250pp for travel and time taken to write an action plan.
- Up to £3000 match funding or up to £6000 outright funding if your school meets the eligibility criteria.
- Bespoke school support provided by the Literacy Specialist team.

For more information visit:

<http://newvisionenglishhub.co.uk/school-support/showcases/> or email [e.lowne@setsa.info](mailto:e.lowne@setsa.info)

## Pupil Premium Hubs

Pupil Premium Hubs have the purpose of brokering Pupil Premium reviews and implementing a quality assurance process. The local hub is Thurrock Teaching School Alliance based at William Edwards School in Grays.

Pupil Premium Reviewer training continues to be offered across the region. System Leaders wishing to undertake external reviews are encouraged to attend.

Schools seeking a review or looking for support around the Pupil Premium grant should contact:

Maria Stevens at Thurrock Teaching School Alliance [stevensm@wes.swecet.org](mailto:stevensm@wes.swecet.org) 01375 486000

## TALENT MANAGEMENT AND SUCCESSION PLANNING

### Leadership development opportunities

This spring term we have delivered 3 training courses for those aspiring to middle and senior leadership roles. The courses were designed to provide useful preparation and build confidence in our future leaders and delivered by current and former school leaders.

#### Middle Leadership

Two sets of 4 twilight sessions were delivered separately to Primary and Secondary school teachers. The 15 primary school teachers found the course to be engaging and useful and the presenters knowledgeable and approachable.

19 teachers attended from Secondary schools and feedback has been very positive:

*"Helped me reflect on my position in the school. Impressive and clearly delivered."*

#### Aspiring to Senior Leadership

23 teachers attended from 6 Secondary schools and 8 Primary schools. All agreed that their learning outcomes were either fully or mostly met on the course:

*"I thoroughly enjoyed the entire course. Very inspirational & motivational."*

## CPD

### Moderation Programme

Following the successful completion of the STA KS 1&2 moderator standardisation exercise, we have now confirmed our LA moderation teams for the current year. If we include our EYFS moderator colleagues, our LA team this year is 50 moderators strong! It is lovely to see some new faces as well as old among the external LA team.

Following the success of previous years, we have again arranged a cross-borough moderation meeting for KS 1 & KS 2 between Southend and Thurrock:



#### **Key Stage 1 Informal Moderation Meeting:**

Date: Tuesday 7th May 2019

Venue: Abbots Hall Primary Academy, Abbots Drive, Stanford-le-Hope SS17 7BW

Time: 4.30-6.00 pm

#### **Key Stage 2 Informal Moderation Meeting:**

Date: Monday 29th April 2019

Venue: Eastwood Primary School, Rayleigh Road, Leigh-on-Sea SS9 5UT

Time: 4.30-6.00 pm

The sessions provide an opportunity for teachers to work together to discuss and validate their teacher assessment judgements with colleagues from their own and another Local Authority.

To book places on the above events, please email Alison Picknell: [apicknell@thurrock.gov.uk](mailto:apicknell@thurrock.gov.uk)

***Alison Picknell, School Improvement Officer & Moderation Lead for Thurrock & Southend***

### Women in Leadership

This programme is now in its third year and 21 women started the course in January 2019. Led again by Mark Solomons, an experienced facilitator and founder and CEO of Wellbeing Accelerator.

### Maths Matrix

The funding for maths Hubs has been guaranteed until 2022 and we are pushing to ensure that local schools are benefitting fully from this.

SETSAs has successfully bid to be the Maths Hub area Coordinator to maximise the Maths Hub offer in the locality. This will enable us to work strategically and be able to develop a programme of support over the full life of the project.

The Mastery Readiness programme kicked off in December with 5 local primary schools involved: Thorpedene Primary; Holt Farm Juniors; Fairways Primary; Hamstel Infants and Downhall Primary. Many others are also now part of a Maths Matrix Teacher Research Group including: Chalkwell Juniors; Our Lady of Lourdes Primary;

Porters Grange Primary; Prince Avenue Primary; Sacred Heart Primary; Hamstel Juniors; Federation of Greenways; Westleigh Infants and St Mary's Primary.

Dan Mattingly, Deputy Head at Richmond Avenue Primary school is training to become a Maths Primary mastery specialist. Dan will be taking his own group from September 2019.

## COMPUTING SCIENCE HUB

SETSAs has bid to become to become a Computing Science Hub. This is a new initiative and will be run through STEM learning (as per the Science Learning Partnership). They are looking to create 40 hubs across the country and the contract will be for 3 years, up to July 2022. The project is to provide a range of CPD courses across the primary and secondary sectors. There is a significant amount of funding available for this huge project and the Tender is for over £1 million for the 3 years of the project. It is estimated that over 200 days CPD will need to be delivered during this period. We should find out in April, if we have been successful.

## SCIENCE LEARNING PARTNERSHIP

We are very much focused on ensuring that we engage more schools and more teachers and technicians in the coming year. We are extremely pleased to say that we have comfortably smashed our CPD target, delivering well over 800 CPD units (target 613).

We have provided a range of training for 356 teachers so far this year.

We have had a very useful meeting with the STEM Ambassador Hub at Christchurch Canterbury. As a result we aim to promote STEM Ambassadors as an excellent free resources for schools.

### MAT Primary INSET Day

We have also delivered three CPD sessions in a bespoke INSET morning for primary schools within the SEAT MAT on 15th Feb. Sessions covered 'Working scientifically', 'Talking science' and 'Taking science outdoors' and were delivered by teachers from each of the MAT primary schools together with colleagues from STEM Learning and the RHS Hyde Hall. 62 teachers attended from the three schools and feedback has been excellent.

If you would like to find out more about the ways we can support science provision in your school or MAT, please get in touch with us at [e.emmert@setsa.info](mailto:e.emmert@setsa.info)

### Employer Engagement Forum

The forum was held at Chelmsford Racecourse on 20<sup>th</sup> March and was well supported by a number of local businesses, such as Bechtel, Ford and Clear Structures. The event also saw a number of teachers and STEM Ambassadors hear from Claire Lewis, Senior Business Development Manager at Visteon Engineering and Peter Sutton, from explore



STEM and John MacNamara, Head of Business at Westcliff High School for Girls. They spoke about how schools can maximise employer engagement to enhance their careers education programme and how to use Ambassadors to provide real-world contexts to lessons. The feedback indicated that it gave insight into how schools plan career education and a great networking opportunity.

## STE(A)M Careers Fair 2019

The STE(A)M Careers Fair was targeted at Years 10-13 to introduce them to a range of career opportunities that they may not have considered. The afternoon/evening event was a big success with 30 organisations/individuals exhibiting to the students and their parents. 100 students from St Thomas More High School were also invited to come and speak to the exhibitors. Feedback indicated that for several students, the fair confirmed that they want to pursue one of the STEM subjects at a university/as a career. The students enjoyed speaking with professionals one to one, especially those that were recent graduates or apprentices.

## Essex Primary Science Festival

This year's Primary Festival took place at RHS Hyde Hall which has brand new facilities including 2 purpose built learning classrooms. The programme including a keynote speech from Sarah Eames, from Sandfield Close Primary School (school was awarded Primary STEM School of the Year). Two workshops on Taking Science Outdoors led by RHS staff, a workshop on Leading Science in a busy school and much more.



The event was attended by 84 teachers from around Southend and Essex schools and the feedback was very positive:

*"Really enjoyed & learned a lot from this training. Will come back again (hopefully with my class)."*  
*"Fantastic! Loads of fun! Best course ever done!"*

## Secondary Science Festival

The Essex Secondary Science Festival 2019 will be at Anglia Ruskin University on Friday 21st June 2019.

A full day's event comprising of:

- Keynote speaker, Professor David Humber from ARU delivering a talk on 'Star Trek & the Future of Medicine.'
- Practical workshops from Mark Langley, STEM Learning.
- Good Practical Science report presented by Iona Martin.
- EdExcel, AQA & OCR exam boards.
- Cutting-edge research from a range of professors.
- Technician network session & STEM Ambassadors.
- Tour of ARU STEM facilities.

**For prices & to book your place (discounts available):**

<https://www.stem.org.uk/cpd/448971/essex-secondary-science-festival> or any questions email [e.emmerton@setsa.info](mailto:e.emmerton@setsa.info)

## Could you lead science training for our SLP?

We are running our popular STEM Facilitator Development Programme. The cost for this is £150, however if you attend the training and subsequently deliver training for our SLP within one year we will reimburse the full cost of the course. Please email [e.emmerton@setsa.info](mailto:e.emmerton@setsa.info) for more information.

**Emma Emmerton, SETSA**

### RESEARCH & DEVELOPMENT

### Creative Writing through the Arts



(Funded through Paul Hamlyn Foundation)

The Southend schools on the programme this year are: Edwards Hall; Heycroft Primary and Eastwood Primary. The early enthusiasm for the project is now developing into concrete classroom practice in primary schools. One Headteacher described the impact of the programme saying that "I think every child's a writer; the project has, by hook or by crook, offered that love of writing, playing with language." The complete three-year evaluation report, written by Anglia Ruskin University, will be available in early 2020.

This year of the project will culminate in a sharing session and Teach Meet to be held on 11th July. If you are interested in attending or want to know more: email Sarah Goldsmith: [sgoldsmith@northwickpark.essex.sch.uk](mailto:sgoldsmith@northwickpark.essex.sch.uk)

**Sarah Goldsmith, Northwick Park Academy**

## CONTACT

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