

# Spring 2020 NEWSLETTER



setsa  
south essex  
teaching school  
alliance

## WELCOME

*At last the days are getting longer, which is just as well as there is so much to do! As ever there is a lot happening across the region and we are working hard to ensure you are fully informed of all the opportunities available for your school and your teachers.*

*The Computing Hub has started well and a number of courses have already been successfully delivered. There are many more scheduled over the rest of the academic year.*

*This newsletter is both an update of work that is currently going on and information of upcoming projects and initiatives.*

### **New SETSA website**

*We are excited to have launched the new SETSA website. Lots of useful help, information and it's easy to find your way around. We have specifically improved the course booking module so it's quick and simple for our delegates. Please take a look at*



[www.setsa.info](http://www.setsa.info)

*David Struthers, Director of Teaching School*

## NQT PROGRAMME

### **NQT Development Programme 2019-20**

Our first cohort of 28 NQTs and their mentors are progressing well through the programme. All are on track. The latest session **Focus on creative approaches to teaching** was incredibly well received with 83% very good & 17% good feedback, comments included:

"Engaging"

"Great communicator"

"Great knowledge"

"Interesting & fun"

"Good to know its all going to be ok!"

"So passionate"

"Experienced trainer"

"Absolutely brilliant"

"Inspirational"

"Brilliant"

Two learning sessions have already been completed with three remaining this year:

**Focus on assessment** 26 February

**Focus on exploring professional dialogues with different stakeholders & ensuring inclusion for LGBTQ+** 22 April

**Focus on sharing outcomes of reciprocal visits & planning future CPD** 17 June

For full details: <https://www.setsa.info/1559/nqt-development-programme> or email [s.burns@setsa.info](mailto:s.burns@setsa.info) if you have any questions.

## INITIAL TEACHER TRAINING UPDATE

### **Primary**

#### **2019-20**

Of the 30 trainees that started, 1 has left the course, 2 have deferred, 1 is part time and 2 are QTS only. The Early Years trainee has now moved to Primary. Our SEND trainee is doing a slightly different behaviour route, in that she won't be spending the term in a behaviour unit, but in a class in a mainstream school that has a higher proportion of children with more demands.

If you or someone you know would be interested in becoming a teacher, email [admin@etpscitt.co.uk](mailto:admin@etpscitt.co.uk)

*Jo Palmer-Tweed, Essex & Thames Primary SCITT*

### **Secondary**

**2018-19** QTS has been ratified by the Exam Board, the awards were as follows: 11 Outstanding, 14 Good, 1 Requires Improvement. 25 out of the 26 trainees have secured NQT positions, the 1 RI trainee is yet to secure a position but has indicated that he may not take up a maintained teaching post.

**2019-20** 24 were recruited. 2 trainees left the course at the end of the autumn term (both MFL). A Geography trainee has had to withdraw for personal reasons. The rest of the cohort are currently in B placement.

#### **Recruitment 2020-21**

There have been 15 applications to date and 6 confirmed offers have been made (Spanish/Geography/Maths/History/Physics/PE). A further 6 other applications are being processed. (Maths/ Drama / MFL / 2 English / PE). Three information evenings have also taken place to date.

*Penny Bowman, Southend High School for Girls/Southend SCITT*

## SCHOOL-TO-SCHOOL SUPPORT

### **School Experience Programme (SEP)**

WHSG currently has 13 departments, Biology, Chemistry, Physics, Maths, Modern Foreign Languages, Law & Politics, History, D&T, RE, Psychology, Art, Geography and English, all supporting the initiative for those considering a teaching career to experience the life of a teacher and what to do if they plan to take up teaching as a career. This is proving hugely popular this year, with 16 applicants to date.

[schoolexperience@ta-recruit.education.gov.uk](mailto:schoolexperience@ta-recruit.education.gov.uk) or call 0800 085 0962 for registration information.

## Specialist Leaders of Education (SLE)

We have recently recruited three new SLEs with specialisms in mentoring & coaching, assessment, closing the gap and leadership of curriculum. If a teacher has at least 2 years experience in a leadership role, has an area of expertise and a successful track record of school improvement plus exceptional interpersonal skills and a commitment to outreach work, then they could become a Specialist Leader of Education.

We are particularly looking for applicants with specialisms in the following areas: Primary Maths, Primary English, Secondary Maths, Secondary Science and Primary and Secondary Computer Science.

### RECRUITMENT WILL BE OPEN IN MAY

For more information contact: [s.burns@setsa.info](mailto:s.burns@setsa.info) or visit <https://www.setsa.info/1565/specialist-leader-of-education>

## Thinking, Doing, Talking Science (TDTs)

Our third cohort enjoyed their first session delivered by Science Oxford on 6 February **Materials** following with: **Force** Tue 31 Mar 2020 at Westcliff High School for Girls **Earth, Space & Evolution** Tue 19 May 2020 at Thorpe Hall School.

**Light & Sound** Tue 30 June 2020 at Thorpe Hall School

We are offering this course free of charge to SETSA schools.

For more information contact: [s.burns@setsa.info](mailto:s.burns@setsa.info)

## Primary & Secondary Subject Network Groups

The Spring round of meetings is underway. The networks currently running are EYFS, Primary English, RE, Visual Arts, Secondary History, Technology, PE, Maths, EAL, RE, Visual Arts, Primary Science & Secondary Science.

We are very excited to be offering a new "Eco" group to be held at Thorpe Hall School. All the details will be on our website.

If you are interested in attending one of the groups or starting one in your own subject area, please get in touch.

<http://www.setsa.info/subject-network-groups.html>

Next meetings are scheduled for 10<sup>th</sup> June 2020. (Some groups may have arranged a different date)

## TALENT MANAGEMENT AND SUCCESSION PLANNING

### Leadership development opportunities

There are opportunities for aspiring middle and senior leaders over the next couple of terms. In terms of developing our future leaders and retaining our best teachers in this region. It is vital that talented teachers with leadership potential are encouraged to think about their next steps in their career. These courses are

designed to provide useful preparation and build confidence in our future leaders. They will be fully designed and delivered by local, well respected leaders from across our schools.

The training will be held across four twilight sessions 4 – 6PM.

### Aspiring to Middle Leadership in Primary & Secondary Schools

Session 1: 5 March 2020, Leadership v Management & Ethical Leadership

Session 2: 19 March 2020, Articulating your curriculum

Session 3: 26 March 2020, Managing people

Session 4: 2 April 2020, Aspiration & Work Life Balance

### Aspiring to Senior Leadership in Primary & Secondary Schools

Session 1: 27 Feb 2020, Leadership styles/pack types/Ethical Leadership

Session 2: 4 March 2020, Coaching and difficult conversations

Session 3: 18 March 2020, Leading Change

Session 4: 1 April 2020, Aspiration & Work Life Balance

## Ethnic Diversity in Leadership

This month saw the launch of our new Ethnic Diversity in Leadership programme. SETSA was successfully awarded a grant from the Equality and Diversity in Education Fund to run this programme and we have eleven teachers from both the primary and secondary sector taking part over the next five months. The group are at different stages of their teaching and leadership careers and have a great range of experiences to draw upon. The programme is based upon exploring their own leadership styles, leading change, school improvement, vision and values and coaching. Inspirational BAME leaders have been invited to speak at each session to tell their journeys, explain the barriers they faced and how they overcame them. Our education workforce is not representative of the diversity in today's society and we are actively taking steps to change this.



## Teaching Internship Programme 2020

Applications for Teaching Internships for summer 2020 are open. Teaching Internships give experience of the teaching profession and enable the Intern to gain vital new skills. They are paid £300 per week. If you know an undergraduate on a STEM related degree course and are interested in teaching secondary Maths or Physics, then

the Teaching Internship Programme could be for them. Internships take place 15 June - 10 July 2020.

Register interest with us in the meantime at <https://www.setsa.info/1546/courses/course/16/nqt-development-programme-2019-20>

## CPD

### Sport England

This project is well underway. We attended the Orientation Day on 22 November in Coventry where we were able to learn from the pilot project and meet our project advisor. All schools are completing a pupil and staff behaviour and attitude towards physical activity survey. The results will be used to inform our delivery plan. The project starts in March with completion in March 2021

## COMPUTING HUB

We are now taking bookings for Primary and Secondary CPD courses in the Essex and North London area. All our courses are listed on our new website: <https://www.setsa.info/1546/courses> and include the following:

- Teaching and leading key stage 1 computing
- Teaching and leading key stage 2 computing
- Primary programming and algorithms
- Algorithms in GCSE computer science
- Data and computer systems in GCSE computer science
- Python programming essentials for GCSE computer science

Courses are either FREE or £35 per day. BURSARIES are also available to help with teacher release, travel etc. Full details at: <https://teachcomputing.org/bursary>

Follow us on Twitter @cs\_essex for news and updates.

Did you know: you can also access free teaching resources and online courses at: <https://teachcomputing.org/>

For more details contact the Hub Administrator, Caroline Anderson: [c.anderson@setsa.info](mailto:c.anderson@setsa.info)

## ESSEX SECONDARY SCIENCE FESTIVAL 20

We are pleased to confirm that our SLP is returning for a third consecutive year to Anglia Ruskin University (Chelmsford Campus) where we invite secondary & FE colleagues to join us on Friday 19 June for a packed day of practical activities.

What's on the programme?

- Keynotes
- Practical Workshops
- Input from exam boards
- Cutting-edge research from a range of professors
- Technician CPD & network session
- STEM Ambassadors

Many discounts & free places are available! Please download our flyer for more details:

<https://cbsetsa.s3.amazonaws.com/uploads/document/Essex-Secondary-Science-Festival-2020.pdf>

Book now: <https://www.stem.org.uk/cpd/463034/essex-secondary-science-festival>

### Enthuse Partnerships

£20,000 of support is available to groups of 6-8 schools and/or colleges that form ENTHUSE Partnerships. These partnerships work together to address local issues of low uptake or underachievement in STEM subjects. STEM Learning and our SLP (as coach) work with groups of 6-8 schools and colleges to develop a bespoke two-year action plan. Partnerships will also receive up to £20,000 worth of support, which includes access to CPD, free resources, immersion in industry or university through teacher placements, STEM Ambassadors and enrichment activities.

If you would like our SLP to nominate your school, please email us at [e.emmerton@setsa.info](mailto:e.emmerton@setsa.info).

If you would like further information prior to registering your interest, please visit

<https://www.stem.org.uk/enthuse-partnerships-schools-and-colleges>

### Facilitator Training

Could you lead science training for our SLP? We are running our popular STEM Facilitator Development Programme in the Summer Term 2020, dates to be confirmed. The cost for this is £150, however if you attend the training and subsequently deliver training for our SLP within one year we will reimburse you for the full cost of the course.

Please email [e.emmerton@setsa.info](mailto:e.emmerton@setsa.info) for more information.

### Outdoor Learning for NQTs and SCITT Trainees

Learn new skills in the garden!

The RHS Campaign for School Gardening invites newly qualified or trainee teachers working within a primary or SEND setting to come and learn new skills to deliver outdoor learning opportunities with their pupils. The training is suitable for those with or without a science specialism and with little or no previous experience of growing and horticulture.

RHS Garden Hyde Hall 20/03/2020 16:00-18:00

Cost: £20+VAT per person

Book Now: <https://www.stem.org.uk/cpd/460312/learn-new-skills-garden>

### Other Opportunities for CPD

We are also delivering a number of in house sessions for school departments where they have opened up a small number of external places. Please note that (for these

courses only) schools will need to email [e.emmerton@setsa.info](mailto:e.emmerton@setsa.info) in the first instance:

#### **Applying knowledge and understanding in science**

Develop the ability of your students to apply their knowledge and understanding of scientific ideas, scientific enquiry, techniques and procedures. This course focuses on the demands of AO2 in exam specifications and offers practical advice and suggestions on how to develop application and problem solving skills.

Mayflower High School 10/03/2020 15:30

Cost: £60+VAT per person (for maintained schools)

#### **Metacognition and self-regulated learning in science**

This course explores the concept of metacognition and self-regulated learning. Based on the latest educational research, the course focuses on what is meant by self-regulated learning and how the interplay of knowledge (self, strategies and motivation), planning, monitoring and evaluation determine a successful approach to learning. Throughout the course, participants will consider the barriers to self-regulated learning and various strategies that can develop metacognitive skills in their learners.

Manningtree High School 31/03/2020 15:15

Cost: £80+VAT per person (for maintained schools)

#### **Strengthening practical work in biology**

We will explore strategies for teaching topics across the biology curriculum and develop an understanding of how practical work can be made more relevant and effective. There will be hands-on opportunities to explore interesting and creative approaches to new and familiar practical techniques using a range of resources, publications and ICT applications to make students' learning more effective.

Moulsham High School 25/06/2020 16:00

Cost: £80+VAT per person (for maintained schools)

#### **Secondary School STEM Club Workshops**

From January 2020, STEM Club 'Champions' across England have been delivering a series of STEM Club CPD workshops to staff from state-funded secondary schools. These are appropriate for both schools with a STEM Club and those hoping to establish one. Four workshops will be offered initially, growing to twelve by 2023. The initial workshops will address getting started, how to be successful and thriving, enhancing employability skills and careers knowledge, and measuring impact and gaining recognition.

State-funded secondary schools, FE colleges and sixth forms with KS 3, 4 or 5 provision are eligible to apply.

Please visit <https://www.stem.org.uk/stem-clubs-for-details-of-the-workshops>.

Please note: Pupil referral units and special schools are ineligible for the workshops.

#### **Grand Challenge Placements**

We currently have a number of additional Grand Challenge placement opportunities available for 2020. The placements are funded by UK Research and Innovation and give careers leaders/teachers the

opportunity to see research and development in practice and learn what future technologies will offer in terms of careers and job roles from the very people who are developing those future technologies right now. Every participant is supported by bespoke CPD and £1000 bursary (subject to completion of the action plan) and will emerge as a Grand Challenge Careers Champion with the skills and confidence to articulate to young people the importance of STEM skills to future careers. We are also offering up to £500 travel funding for out of area participants!

To find out more about the placements available please email [placements@stem.org.uk](mailto:placements@stem.org.uk).

To find out more about The Grand Challenges Our Futures Programme please visit <https://www.stem.org.uk/grand-challenges-our-futures>

Follow us on Twitter [@SET\\_SCIENCE](https://twitter.com/SET_SCIENCE) for news and updates.

For more details contact the Hub Administrator, Emma Emmerton: [e.emmerton@setsa.info](mailto:e.emmerton@setsa.info)

## RESEARCH & DEVELOPMENT

We are delighted that our NQTs have been given membership to the Chartered College of Teaching. They provide latest educational research on a whole range of topics. For more information on how you can become a member please contact

<https://chartered.college/membership-2/teacher-membership>

## CONTACT

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